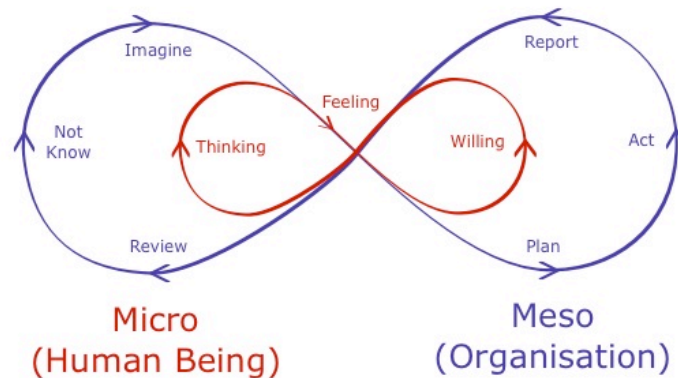


Participative, Michaelic Leadership

The basic idea is to work through the dynamic of: agree -> act -> review.



It's all from Anthroposophy, built up from Thinking Feeling Willing. It's called **Participative, Michaelic Leadership**.

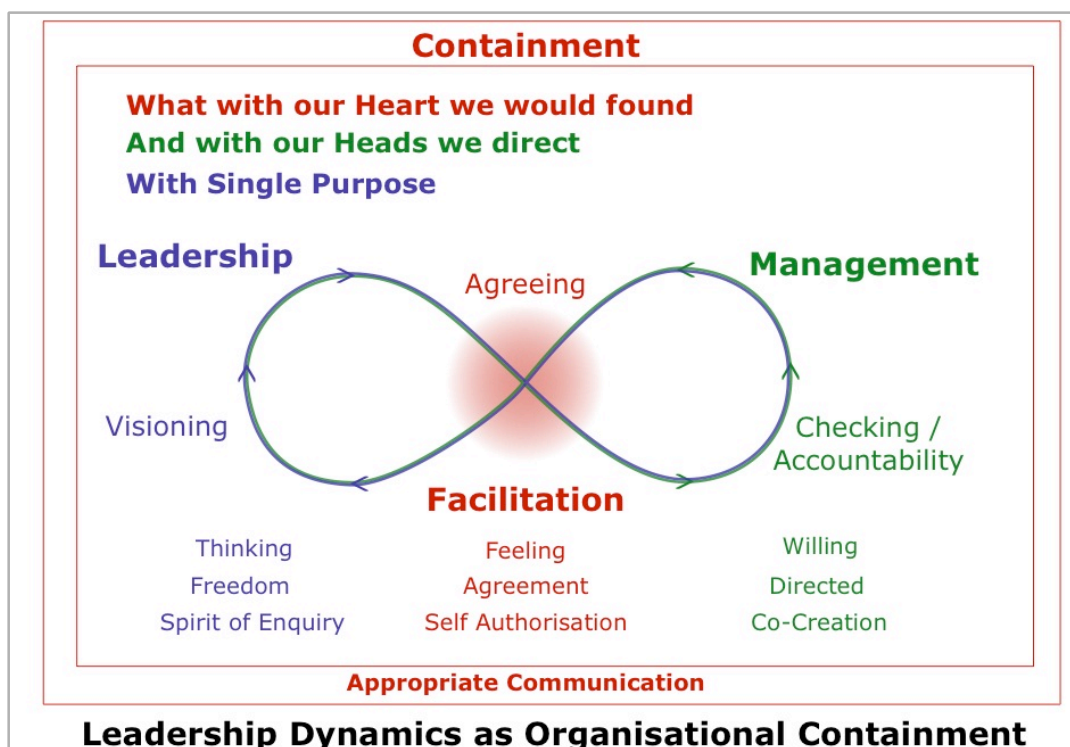
Michaelic implies accountability. Participative implies collaboration.

We agree what we will do and then we do it.

If we don't do what we agree then the accountability part kicks in.

If we do what we agree then the process speeds up as trust is developed.

Here is another thought movement diagram:



The Foundation Stone Meditation

The Foundation Stone Meditation is a practical guide that encompasses the whole of Anthroposophy. Many have taken it in to their lives and have found it helpful in many ways.

In terms of working together in organisations we might experience the first verse, Spirit Recollection, to be about reviewing. The second, Spirit Meditation about decision making, and the third, Spirit Vision about planning.

The middle verse, *decision making / Spirit Meditation* is also the place where our meetings are managed. In that regard, the emotions that well up and have to be contained in order that good work is achieved, can be thought of in terms of glimpses of the "*surging deeds of world evolution...*", and the result is: "*Unite thine own I with the I of the world*". In other words, our planning is woven, through the decision, in to the carrying out of the Will, thus the world is transformed, or made.